Mount Olive Township Public Schools

Harassment, Intimidation, or Bullying (HIB)

Decision Tree

How to determine whether the observed behavior is an HIB Incident:

If you check any of the statements below, then the person who observed or was informed of the incident must complete this form and submit it along with the "Incident Reporting Form" within 24 hours of the incident.

"Harassment, intimidation or bullying" means any gesture, any written, any verbal or physical act, or any electronic communication, whether it be a single incident or series of incidents, that takes place on school property, at any school-sponsored functions, on a school bus, or off school grounds that substantially disrupts or interferes with the orderly operation of the school or the rights of other students.

If this incident seems (to a reasonable person) to be motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic,

AND…

(Check those that apply)

☐ A reasonable person would know, under the circumstances that the incident will have the effect of physically or emotionally harming a student or damaging the student's property,

OR…

☐ Places a student in reasonable fear of physical or emotional harm to his person or damage to his property;

OR…

☐ Has the effect of insulting or demeaning any student or group of students,

OR…

☐ Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

_____ _____

Signature Date

_____ _____

Print Name and Title Phone Number/Extension

COPY: Self _____ & VP or Inst. Sup. _____ Rev. 8.21.2011